

## HEALTH & SAFETY, ENVIRONMENTAL AND QUALITY POLICY

This policy is AB Refrigeration Contracting Ltd trading as AB group integrated policy which provides the framework for developing Health & Safety, Environmental and Quality objectives and outlines our intentions for the quality of service we provide. This policy provides an outline of how we will improve the Health & Safety, environment, and wellbeing of our employees and others who may be affected by our working activities. This policy is relevant for all Staff working for or on behalf of AB Group.

This policy shows AB group's commitment of top management and is cascaded to all employees. This policy is reviewed yearly and is available for all interested parties.

AB group is committed to meeting all Health & Safety, Environmental and Quality, legal and compliance obligations, or preventing all foreseeable incidents or accidents, where this is not possible, AB group is committed to reducing the consequences and setting targets and objectives to achieve these.

AB group provides Refrigeration, heating, ventilation and air conditioning, engineering, design, consultancy, and contracting organisation including construction management services throughout the UK.

### Health & Safety

- Our number one priority is to ensure that the health and safety of all our employees are upheld. All employees have responsibility for their own health and safety and the others who may be impacted by their work and meet requirements of health and safety regulations and legislations
- AB group will provide and maintain a safe and healthy workplace for the prevention of work-related injury and ill health and ensure that work equipment is safe and safe systems of work are provided for all employees
- AB group will provide suitable and sufficient information, instruction, training, and supervision as is necessary to employees, visitors, and other interested parties
- Top management is accountable for all health and safety matters. To ensure this policy is implemented and maintained so that AB group keeps with the requirements of the Health and Safety at Work etc Act 1974, they will ensure that sufficient resources are available, so the policy and arrangements can be implemented effectively
- AB group will ensure all Personal Protective Equipment is supplied free of charge to all employees
- AB group encourages consultation and participation of workers, and, where they exist, worker representatives on a day-to-day basis on health and safety matters
- AB group will ensure sufficient risk assessments and method statements where required are carried out and reduce risk and eliminate hazards wherever possible

### Environmental

- AB group is Committed to the protection of the environment where possible through the prevention of pollution in all activities we undertake, where this is not possible, we will endeavour to reduce the impact AB group has on the environment

- AB group fulfils its compliance obligation through implementing procedures, designed to reduce environmental impact, which are followed for the design, installation, operation, service, and maintenance of all works undertaken
- AB Group commits to the continual improvement of their EMS and improvement of AB Group environmental performance through audit of all workstreams
- AB Group commits to the Recycling or reusing of waste materials and reduce energy consumption to achieve continual improvement
- AB Group will identify areas of the business where resources can be changed for sustainable resources
- Addressing climate change, mitigation, and adaption within our business processes and works that are undertaken
- Safeguarding biodiversity and ecosystems in all undertaken projects
- All employees have an obligation to meet requirements stipulated in environmental legislation
- Ensure that all employees and individuals working on behalf of AB Group complete environmental awareness training or receive training suitable for their respective roles.

Quality

- AB group will provide the highest quality service to ensure total customer satisfaction
- Ensure all staff are trained and competent to carry out works
- AB group will provide growth and development for all employees
- Maintaining, reviewing, monitoring, and communicating quality objectives
- AB group employees shall understand the importance of meeting company objectives and the needs and expectations of our clients and other parties
- AB group will ensure that all employees shall contribute to the development and improvement of Quality, Health, safety, and Environmental systems within the company
- Ensuring the company comply with any relevant legal and other requirements

Name: Neil Bromley

Position: Managing Director

Signed: 

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