

## HEALTH & SAFETY, ENVIRONMENTAL AND QUALITY POLICY

This policy is AB Refrigeration Contracting Ltd trading as AB group integrated policy which provides the framework for developing Health & Safety, Environmental and Quality objectives and outlines our intentions for the quality of service we provide. This policy provides an outline on how we will improve Health & Safety, Environmental and wellbeing of our employees and others who may be affected from our working activities. This policy is relevant for all Staff working for or on behalf of AB Group.

This policy shows AB group commitment of top management and is cascaded to all employees. This policy is reviewed on a yearly basis and is available for all interested parties.

AB groups are committed to meet all Health & Safety, Environmental and Quality, legal and compliance obligations, or prevent all foreseeable incidents or accidents, where this is not possible, AB group are committed in reducing the consequences, and setting targets and objectives to achieve these.

### Health & Safety

- Our number one priority is to ensure that the health and safety of all our employees is upheld. All employees have responsibility for their own health and safety and the others who may be impacted from their works and meet requirements of health and safety regulations and legislations
- AB group will provide and maintain safe and healthy workplace to ensure that work equipment is safe and safe systems of work is provided for all employees
- AB group will provide suitable and sufficient information, instruction, training and supervision as is necessary to employees, visitors and other interested parties
- Top management is accountable for all health and safety matters. To ensure this policy is implemented and maintained so that AB group keeps with the requirements of the Health and Safety at Work etc Act 1974, they will ensure that sufficient resources, are available, as so the policy and arrangements can be implemented effectively
- AB group will ensure all Personal Protective Equipment is supplied free of charge to all employees
- AB group consult with all employees on a day-to-day basis on health and safety matters
- AB group will ensure sufficient risk assessments and method statements where required are carried out and reduce risk and eliminate hazards wherever possible

### Environmental

- AB group are Committed to prevention of pollution in all activities we undertake
- AB group implement procedures, designed to reduce environmental impact, which are followed for design, installation, operation, service and maintenance of refrigeration and air conditioning systems
- Audit our environmental performance within the company
- When undertaking our processes, we will endeavour to protect the Environment where possible, where this is not possible, we will endeavour to reduce the impact AB group have on the environment
- Drive continual improvement
- Recycling of waste materials and reduce energy consumption to achieve continual improvement

- All employees have an obligation to meet requirements stipulated in environmental legislations

Quality

- AB group will provide the highest quality service to ensure total customer satisfaction
- Ensure all staff are trained and competent to carry out works
- AB group will provide growth and development for all employees
- Maintaining, reviewing, monitoring and communicating quality objectives
- AB group employees shall understand the importance in meeting company objectives and the needs and expectations of our clients and other parties
- AB group will ensure that all employees shall contribute to the development and improvement of Quality, Health, safety and Environmental systems within the company
- Ensuring the company comply with any relevant legal and other requirements

**Name:** Neil Bromley

**Position:** Managing Director

**Signed:** 

**Date:** 5<sup>th</sup> August 2022

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