

Integrated Health, Safety, Environmental and Quality Policy



This policy is the integrated policy of AB Refrigeration Contracting Ltd, trading as AB Group. It provides the framework for establishing and reviewing our Health & Safety, Environmental, and Quality objectives, and outlines our commitment to delivering a high-quality service.

The policy sets out how AB Group will continually improve the health, safety, environmental performance, and wellbeing of our employees and others who may be affected by our activities. It applies to all staff working for, or on behalf of, AB Group.

This policy demonstrates the commitment of top management and is communicated to all employees. It is reviewed annually and made available to all interested parties.

AB Group is committed to complying with all applicable Health & Safety, Environmental, and Quality legislation and other compliance obligations. Where possible, we aim to prevent all foreseeable incidents and accidents. Where prevention is not possible, we are committed to reducing risks and consequences through clear objectives and measurable targets.

AB Group provides refrigeration, heating, ventilation and air conditioning (HVAC), engineering, design, consultancy, and contracting services, including construction management, throughout the UK.

Health & Safety

The health and safety of our employees and those affected by our work is our highest priority. All employees are responsible for their own health and safety and for that of others who may be affected by their work, in accordance with relevant legislation.

AB Group will provide and maintain a safe and healthy working environment to prevent work-related injury and ill health, including safe work equipment and safe systems of work.

Suitable and sufficient information, instruction, training, and supervision will be provided to employees, visitors, and other interested parties as required.

Top management is accountable for health and safety performance and will ensure sufficient resources are provided to comply with the Health and Safety at Work etc. Act 1974 and other applicable legislation.

All required Personal Protective Equipment (PPE) will be provided free of charge to employees.

AB Group encourages consultation and participation of employees, and where applicable worker representatives, in health and safety matters.

Appropriate risk assessments and method statements will be carried out where required, with hazards eliminated or risks reduced so far as reasonably practicable.

Environmental

AB Group is committed to protecting the environment through the prevention of pollution wherever possible and reducing environmental impacts where prevention is not achievable.

Compliance obligations are met through the implementation of procedures designed to minimise environmental impact across the design, installation, operation, servicing, and maintenance of all works.

AB Group is committed to the continual improvement of its Environmental Management System (EMS) and environmental performance through regular audits of all workstreams.

We aim to recycle or reuse waste materials and reduce energy consumption to support continual improvement.

AB Group will identify opportunities to replace resources with more sustainable alternatives.

Climate change mitigation and adaptation are considered within business processes and project delivery.

Biodiversity and ecosystems will be safeguarded in all projects undertaken.

All employees are required to comply with environmental legislation and procedures.

Environmental awareness training, or role-specific environmental training, will be provided to all employees and those working on behalf of AB Group.

Quality

AB Group is committed to delivering a high-quality service to achieve total customer satisfaction.

All staff will be trained and competent to carry out their roles effectively.

AB Group supports the growth and development of its employees.

Quality objectives will be established, monitored, reviewed, and communicated throughout the organisation.

Employees are expected to understand the importance of meeting company objectives and the needs and expectations of clients and other interested parties.

All employees are encouraged to contribute to the continual improvement of the Quality, Health & Safety, and Environmental management systems.

AB Group will ensure compliance with all relevant legal and other applicable requirements.

Name: Neil Bromley

Position: Managing Director

Signed: 

Date: 16th December 2025



☎ 0333 9000 180 | ✉ info@abgroup.com | 🌐 www.abgroup.com

Southern Office: Bank Chambers, 2 Church Street, Reigate, Surrey RH2 0AN

Midlands Office: 2nd Floor, Suite 7, Anson Court, Burton on Trent, Staffordshire DE14 1NG

Northern Office: First Floor, 1265 Century Way, Thorpe Park, Leeds LS15 8ZB

VAT No: 115179034 | Registered in England & Wales | Company No. 74919